

**Celo Friends Meeting**  
**Meeting for Business**  
**8<sup>th</sup> Month 16<sup>th</sup> Day 2020**

**Minutes from online Zoom Meeting**

**Opening Silence**

**Present:** Joyce Johnson, Debra Rice, Catherine Peck, Barb Wulff, Jennie Boyd Bull, David Johnson, Jim Erlandson, Annie Barrus, Lisa Rose, Donna Idol, Mari Ohta, Brian Yaffe, Rachel Weir, Catherine Reid, Gib Barrus, Co-Clerk, Denny Fernald, Co-Recording Clerk.

**Minutes –07 29 2020 Approved with the following minor corrections. See Addendum Below**

“The treasurer will bring two budgets to our next meeting, the original and a new one.”

“CT Vivian was a participant in the Freedom Riders, not the organizer.”

**Adult Religious Education Committee - Jennie Boyd Bull**

ARE has worked collaboratively with M & C with plans for the fall. Presentation format: Friendly 8s groups and Zoom conferencing using the three existing Friendly 8s plus adding one more for a total of about 25 participants, starting with 2 presentations in October and November. Working topics: NC Quakers, the Abolitionist Movement and Civil Rights. Committee members will do background research and consider involvement of other Quakers such as Max Carter of Greensboro and Naveed Moeed of Chapel Hill. Beginning in January, 2-3 programs at monthly intervals. Next meeting: September 9 via Zoom.

**CO Advice** - Joyce Johnson reminded Friends that she and Herbie have offered CO advice to teens and others for many years. Joyce will seek volunteers or Nominating can take that on as needed.

**Ministry and Care - Catherine Peck**

**Query -What am I being led to discover about myself and God’s Light right now?**

Update on current worship groups: Three are meeting: one group at the Yaffe’s; a small group at the Maren-Hogan plum tree; the Chimney Group at 9:45 on the slab; Philip Mitchell may join a group and Lydia Wexler has volunteered to stay with Beca.

Associate membership will be discussed later by Debra and Catherine Peck.

Marriage of Sarah Ann Amason and Jason Dionne. They plan to exchange vows in a ceremony conducted by Rev. Mahan Siler in Swannanoa. at 2:42pm October 1. Their marriage will be under the care of Celo Friends Meeting. Brian Yaffe is clerk of the arrangements committee and can soon use help with practical and technical matters, e.g., Zoom and Videography.

M & C has consulted with ARE concerning ARE themes for the next year: Topics: Race, and the history of Quakers; Slavery and the abolitionist and civil rights movements.

**Upholding Racial Justice** - Celo Friends Ad Hoc Committee. On racial concerns. Matt Riley has been leading the group. They are using the workbook, *White Supremacy, and Me*. There are plans for rotating leadership.

M & C Clerk. Catherine Peck plans to step down from the clerk’s role in October. Debra Rice was heartily approved by Meeting as the new clerk.

## **Minute of Appreciation to Catherine Peck**

Celo Friends Meeting expresses its appreciation for Catherine Peck's three years of service as clerk of the Ministry and Care Committee, from 2017 to 2020. During this time, she worked with the committee to evolve subcommittees to support several functions of the Meeting--such as the Adult Religious Education and Welcome Committees--which supported the nurture of the Meeting. Her excellent people skills welcomed diverse perspectives and care for those we hold in the Light. We will continue to hold Catherine in the Light in her role as the Meeting's interim representative to SAYMA and as convener of the Celo Racial Justice ad hoc committee.

**New member** of Celo Friends Meeting. **Lisa Rose** has transferred her membership in the Religious Society of Friends from Swannanoa Valley Friends Meeting to Celo. Friends will provide a full welcome to Lisa with a gift and song at a later date. Friends look forward to getting to know Lisa better and encouraging her involvement in the full life of the Meeting.

**Friends to hold in the Light:** Joanna Flynn's mother, Janet Ester, Bob and Forest Johnson, Jeff Meyer,

### **Nominating Committee – Barb Wulff**

We are reminded that, according to our previously established nominating process, September meeting for business will serve as a **Naming Committee** to determine a new nominating committee for the coming year.

Fourteen job descriptions have been approved. A few more are pending. **The Record Keeper** was presented today. Suggestion for revisions will be considered and brought back at another monthly meeting.

### **Finance Committee - Jo Ann Fernald**

Jo Ann reviewed changes in the updated budget proposal from last month, noting that givings to SAYMA was corrected from 20 % to 22 % of unrestricted budget. If more money is donated later in the year than anticipated, Finance can revise the budget to reflect changes. The **Proposed Budget 10 01 2020 – 09-30-2021 was approved without objections**. Other budget documents were reviewed and approved. Meeting expressed appreciation to Jo Ann and the committee for their hard work on budget issues. **See Addendums Below**

### **SAYMA Budget for FY 2021**

Catherine Peck, our SAYMA representative, reviewed items from the SAYMA proposed budget, noting that \$2500 was included for the Uplifting Racial Justice Committee. By a minute approved earlier by Celo Friends Meeting, Catherine Peck, our rep, will not approve any spending for URJ until problems with URJ have been cleared.

Also noted in the SAYMA budget is money for a "Transformation" group from NY. This group has not been seasoned by key SAYMA people and there are apparent conflicts of interest between board members of this group and SAYMA URJ.

Brain Yaffe as Celo Rep to Ministry and Nurture of SAYMA will not approve that item. Friends were troubled by non-transparent, unfriendly process apparently used at the SAYMA discussions. Friends will check on deadline (October 1?) for SAYMA budget.

Friends expressed appreciation to Barbara Esther and Bob McGahey for their letters on exiting and entering SAYMA leadership positions.

## **Announcements**

**Mari will lead a Peace Day** celebration this afternoon in at Camp Celo. Friends can participate in person or online via Zoom

## **Closing Silence**

**Gib Barrus, Co-Clerk**

**Denny Fernald, Co-Recording Clerk**

## **Addendums**

**Minutes, Meeting for Business 07 19 2020**

**Budget 10 01 2020 – 09 30 2021**

**Financial Position Comparison 06 30 2020**

**Budget vs. Actuals, 3<sup>rd</sup> Quarter, FY 2019-2020**

## **Celo Monthly Meeting for Business, Seventh Month 19, 2020**

Present: Joyce Johnson, Catherine Peck, Bob and Geeta McGahey, Denny and Jo Ann Fernald, Debra Rice, Donna Idol, Mari Ohta-Weir, Lisa Rose, Jennie Boyd-Bull, Rachel Weir, David Johnson, Gib Barrus, Bill Horne, Joanna Flynn, Brian Yaffe, Peggy Tibbits, Catherine Reid, clerk.

Sixth Month Minutes approved as read.

## **Ministry and Care:**

Query: How willing am I to be led by the Light, and does anything hinder that willingness?

Sara Ann and Jason's wedding: They will marry on the slab, tentatively the second Tuesday in October, with a group of 10 in attendance. Brian, clearness/support committee convenor, is exploring possibilities of Zoom attendance for those who would like to witness the wedding.

The Meeting's new Uplifting Racial Justice Committee met this past week, and will meet weekly on Wednesdays for the near future. Catherine Peck is the convenor.

We affirm that we are not approving further funds for SAYMA URJ, until our minuted concerns are addressed.

**Treasurer:** Draft 2020-21 budget, first reading (see attached)

Our upcoming budget includes significant reductions in SAYMA givings (the guideline is 20% of unrestricted funds), travel/scholarship, and building and grounds.

We held a vigorous discussion of the SAYMA reduction. 33% seemed to some like a big hit. We discussed willingness to amend the budget as the year goes on to increase our contribution. Friends are asked to be aware of the Meeting's financial needs. A former treasurer noted that the amount we agreed to give SAYMA was not 20%, but 22% of unrestricted funds. One suggestion was to redistribute funds to give \$300 more, or \$2700 for SAYMA

(versus last year's 3500). The Treasurer will again ask committee clerks if they can cut a bit more to come up with the 300 differential before our August meeting. After hearing from committee clerks, the Treasurer will bring two budgets to our next meeting, the original and one that reflects additional cuts to other line items.

Margithaus Committee. Reopening of Children's Garden Preschool: As the school year evolves, the committee will support problem-solving for emerging issues. Mari's plan is to stay outdoors for entire school year, due to coronavirus. She has found the Childcare Toolkit from the state helpful. Many safety precautions, including handwashing station near the outhouse. (Or a portable tripod for warm months) The preschool will be closed in December for winter break. Mari will monitor the situation as winter's weather pattern emerges. She will employ handwarmers, hot water bottles, and layers of clothing to help keep children warm, as well as providing warm snacks. As long as the school does not use Margithaus, the rent will be \$50 a month plus \$7 for phone. This will go towards using the playground, outhouse, parking lot, the adjacent outside Firstday building, and the meetinghouse porch in inclement weather. We are holding Mari and the school in the Light during this challenging situation.

Rachel has encountered problems with the washing machine, but she is coping as best she can. A dead tree and a large limb need cutting near the old meetinghouse. Generally, folks are not using the meetinghouse for meditation. Margithaus report accepted.

Adult Religious Education: Three Friendly 8's continue to meet by Zoom. They have been focusing on racism during the past month. Groups remain open for others to join.

Joyce wants someone to take her place as advisor to high school students about CO status. This person would work with Herbie going forward, as Joyce has for many decades.

Announcements: Charlotte Schreiber, benefactor of Margithaus and Meeting House, died peacefully in Seattle during this past week. We also mourn John Lewis's passing, a dedicated civil rights champion and longtime Georgia congressman, as well as the passing of CT Vivian, organizer of the Freedom Riders.

Respectfully submitted,

Bob McGahey, recording clerk

Catherine Reid, presiding clerk

<b>Celo Friends Meeting</b>				
<b>10/1/2020-9/30/21 Draft Budget</b>				
2020-21 Draft Budget with 2019-20 Original and Amended				
	<b>2020-21 Updated Draft Budget</b>	2020-21 Initial Draft Budget (Reviewed 7/20)	2019-20 Amended Budget	2019-20 Budget
<b>Income</b>				
<b>Donations</b>				
<b>Unrestricted -Operating</b>	<b>\$12,000.00</b>	\$12,000.00	\$15,000.00	\$15,700.00
<b>Total Donations</b>	<b>\$12,000.00</b>	\$12,000.00	\$15,000.00	\$15,700.00
<b>Interest</b>	<b>\$700.00</b>	\$700.00	\$700.00	\$700.00
<b>Rental &amp; Misc Income</b>	<b>\$550.00</b>	\$450.00	\$1,148.00	\$1,400.00
<b>Total Income</b>	<b>\$13,250.00</b>	\$13,150.00	\$16,848.00	\$17,800.00
<b>Total Revenue</b>	<b>\$13,250.00</b>	\$13,150.00	\$16,848.00	\$17,800.00
<b>Expenditures</b>				
<b>Annual Donations- Community</b>	<b>\$1,675.00</b>	\$1,675.00	\$1,675.00	\$1,675.00
<b>Annual Donations- Quaker</b>	<b>\$1,460.00</b>	\$1,460.00	\$1,460.00	\$1,460.00
<b>Expenses</b>				
<b>Adult Religious Education</b>	<b>\$50.00</b>	\$50.00	\$0.00	\$300.00
<b>Advertisement/Outreach</b>	<b>\$75.00</b>	\$75.00	\$75.00	\$75.00
<b>CCI Lease and Taxes</b>	<b>\$225.00</b>	\$225.00	\$225.00	\$225.00
<b>Child Care</b>	<b>\$350.00</b>	\$400.00	\$550.00	\$750.00
<b>First Day School/Youth</b>	<b>\$150.00</b>	\$150.00	\$150.00	\$300.00
<b>Hospitality/Refreshments</b>	<b>\$100.00</b>	\$100.00	\$100.00	\$150.00
<b>House and Grounds</b>	<b>\$1,000.00</b>	\$1,000.00	\$1,500.00	\$1,700.00
<b>Insurance Expense</b>	<b>\$1,650.00</b>	\$1,650.00	\$1,650.00	\$1,650.00
<b>Library</b>	<b>\$100.00</b>	\$100.00	\$120.00	\$120.00
<b>Ministry and Care</b>	<b>\$100.00</b>	\$100.00	\$150.00	\$150.00
<b>Office Supplies</b>	<b>\$150.00</b>	\$150.00	\$250.00	\$250.00
<b>Peace and Social Concerns</b>	<b>\$100.00</b>	\$100.00	\$100.00	\$100.00
<b>SAYMA Givings- 22% unrestrict inc *</b>	<b>\$2,640.00</b>	\$2,400.00	\$3,500.00	\$3,500.00
<b>Travel and Scholarship</b>	<b>\$200.00</b>	\$250.00	\$500.00	\$1,250.00
<b>Welcome Committee</b>	<b>\$50.00</b>	\$50.00	\$0.00	\$150.00
<b>Utilities</b>	<b>\$3,200.00</b>	\$3,300.00	\$3,300.00	\$3,300.00
<b>FBEMC</b>				
<b>Frontier</b>				
<b>Propane/Kerosene</b>				
<b>Total Utilities</b>				
<b>Total Meeting Expenses</b>	<b>\$13,275.00</b>	<b>\$13,235.00</b>	<b>\$15,305.00</b>	<b>\$17,105.00</b>
<b>Total CFM Expenditures</b>	<b>\$13,275.00</b>	<b>\$13,235.00</b>	<b>\$15,305.00</b>	<b>\$17,105.00</b>

\*Celo FM approved SAYMA Givings to be 22% of unrestricted income in Business Meeting on 12/2017

<b>Community Organization Breakdown</b>	<b>2020-21</b>	<b>2019-20</b>
Arthur Morgan School (AMS)	200	200
Charity House Mission	100	100
Children's Garden Preschool	200	200
Dig In	200	200
Family Violence Coalition	100	100
Innocence project	25	25
No More Deaths	100	100
People of Faith Against Death Penalty	25	25
Pisgah Legal Services	200	200
Southern Reconciliation Ministry	200	200
Yancey Hospice	25	25
Yancey-Mitchell Habitat	200	200
SEARCH	100	100
<b>Total Subtotal Donation</b>	<b>1675</b>	<b>1675</b>
<b>Wider Quaker Organization Breakdown</b>		
American Friends Service Committee (AFSC)	150	150
Friends Church Peace Teams	90	90
Friends World Committee for Consultation	150	150
Friends Committee on National Legislation	150	150
Friends Peace Teams	50	50
Friends General Conference (FGC)	90	90
Quaker Earth Care Witness (QEW)	150	150
Quaker House Fayetteville	150	150
Quaker Voluntary Service	150	150
Right Sharing for World Resources (RSWR)	150	150
Samburu Education Project	100	100
Transforming Comm for Social Change	90	90
<b>Total Subtotal Donation</b>	<b>1470</b>	<b>1470</b>
<b>Total Donations for year</b>	<b>3145</b>	<b>3145</b>

# Celo Friends Meeting

## Statement of Financial Position Comparison

As of June 30, 2020

	Total	
	As of Jun 30, 2020	As of Jun 30, 2019 (PP)
<b>ASSETS</b>		
Current Bank Accounts		
 Abrahamson Fund Principal		
Latino Credit Union 3 year CD	12,000.00	12,000.00
Latino Credit Union 5 year CD	13,000.00	13,000.00
Latino Credit Union- Shares	485.36	351.13
<b>Total Abrahamson Fund Principal</b>	<b>\$25,485.36</b>	<b>25,351.13</b>
 Self-Help Credit Union- CFM Reserve Funds		
Self- Help Cert. of Deposit	5,217.12	5,123.81
Self-Help Money Market	5,211.77	5,305.81
<b>Total Self-Help CFM Reserve Funds</b>	<b>\$10,428.89</b>	<b>\$10,429.62</b>
 Wells Fargo CFM Operating Checking		
Wells Fargo Operating Account	15,403.58	11,941.41
FDS Fundraiser	8.64	0.00
<b>Total Wells Fargo Operating Account</b>	<b>\$15,412.22</b>	<b>\$11,941.41</b>
 WF Special Accounts- Restricted		
Abrahamson Spending Account	3,284.60	2,784.60
Capital Improvement Fund	4,184.39	4,358.00
Educational Enrichment Fund	4,987.29	3,237.29
Special Concerns Fund	2,917.61	1,250.00
<b>Total Special Accounts</b>	<b>\$15,373.89</b>	<b>\$11,629.89</b>
 <b>TOTAL ASSETS AND EQUITY</b>	<b>\$66,700.36</b>	<b>\$59,352.05</b>

Sunday, Aug 09, 2020 07:44:19 AM GMT-7 - Accrual  
Basis

Celo Friends Meeting				
Budget vs. Actuals: 3rd Quarter FY 2019-20				
October 2019 - June 2020				
	Total			
	Actual	Amended Budget	over Budget	% of Budget
Revenue				
Income				
Donations				
Unrestricted -Operating	16,508.47	15,000.00	1,508.47	110.06%
Total Unrestricted Donations	\$ 16,508.47	\$ 15,000.00	\$ 1,508.47	110.06%
Interest Earned	588.08	700.00	-111.92	84.01%
Rental & Misc Income	1,162.00	1,400.00	-238.00	83.00%
Total Income	\$ 18,258.55	\$ 17,100.00	\$ 1,158.55	106.78%
Total Revenue	\$ 18,258.55	\$ 17,100.00	\$ 1,158.55	106.78%
Expenditures				
Annual Donations- Community	1,675.00	1,675.00	0.00	100.00%
Annual Donations- Quaker	1,460.00	1,460.00	0.00	100.00%
Expenses				
Adult Religious Education	0.00	0.00	0.00	
Advertisement/Outreach	0.00	75.00	-75.00	0.00%
CCI Lease and Taxes	0.00	225.00	-225.00	0.00%
Child Care	351.00	550.00	-199.00	63.82%
First Day School/Youth	112.60	150.00	-37.40	75.07%
Hospitality/Refreshments	75.78	100.00	-24.22	75.78%
House and Grounds	1,310.75	1,500.00	-189.25	87.38%
Insurance Expense	0.00	1,650.00	-1,650.00	0.00%
Library	144.00	120.00	24.00	120.00%
Ministry and Care	110.00	150.00	-40.00	73.33%
Office Supplies	232.00	250.00	-18.00	92.80%
Peace and Social Concerns	0.00	100.00	-100.00	0.00%
SAYMA Givings	2,625.00	3,500.00	-875.00	75.00%
Travel and Scholarship	0.00	500.00	-500.00	0.00%
Welcome Committee	0.00	150.00	-150.00	0.00%
Utilities		3,300.00	-3,300.00	0.00%
FBEMC	519.18		519.18	
Frontier	608.38		608.38	
Propane/Kerosene	1,269.63		1,269.63	
Total Utilities	\$ 2,397.19	\$ 3,300.00	-\$ 902.81	72.64%
Total Expenses	\$ 10,493.32	\$ 15,455.00	-\$ 4,961.68	67.90%
Net Operating Revenue	\$ 7,765.23	-\$ 15,455.00	\$ 23,220.23	-50.24%
Net Revenue	\$ 7,765.23	-\$ 15,455.00	\$ 23,220.23	-50.24%
Third Quarter Special Concerns Fund				
Donations	1,781.13			
Expenditures	728.52			
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